

# BLACK FEMALE PROJECT

## REFLECTIONS 2020: OUR FIRST FIVE YEARS



BlackFemaleProject's inaugural impact report, *Reflections 2020*, examines what we've learned from spending five years listening deeply to individual and collective stories of professional Black women. In addition to reporting on key findings, *Reflections 2020* also shares the ways we imagine moving our work forward, and invites engagement and insights from our audience and community.

“ I have a personal obligation to make sure that my sisters, my nieces, my daughters and granddaughters know the truth so that they can elevate above the status quo and break old patterns of self-sacrificing behavior in the name of social progress. ”

- PRECIOUS J. STROUD, FOUNDING EXECUTIVE DIRECTOR



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“ I found amazement inside all of the pain that was present. It not only demonstrated resilience, but the capacity to endure. ”

- DR. TAMEKA L. MCGLAWN, REFLECTIONS 2020 AUTHOR

We hope that *Reflections 2020* will serve as another powerful narrative contribution from BlackFemaleProject, and that it will encourage more Black women and girls to follow their dreams and fulfill their purpose.

## OUR MISSION STATEMENT

BlackFemaleProject prepares Black women for the realities of the workplace and affirms Black women who thrive at work.

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